

**EXHIBIT 152 TO  
HARVEY DECLARATION  
REDACTED VERSION**

# Pay line Guidelines 2010

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March 2010

Click on the titles in the table content below to follow the links

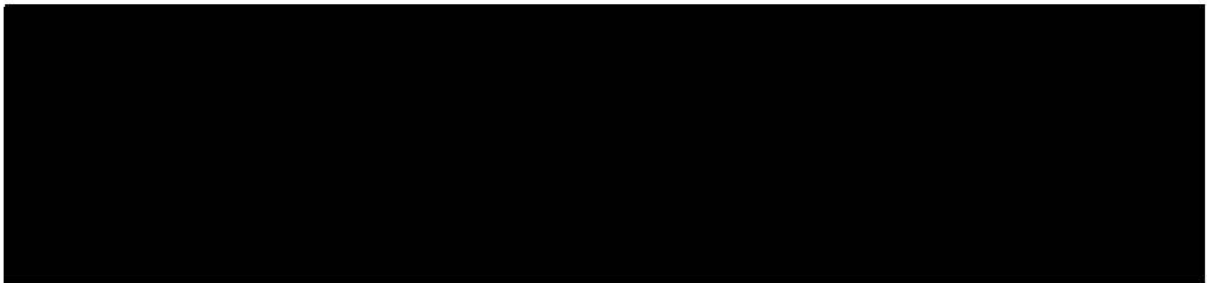
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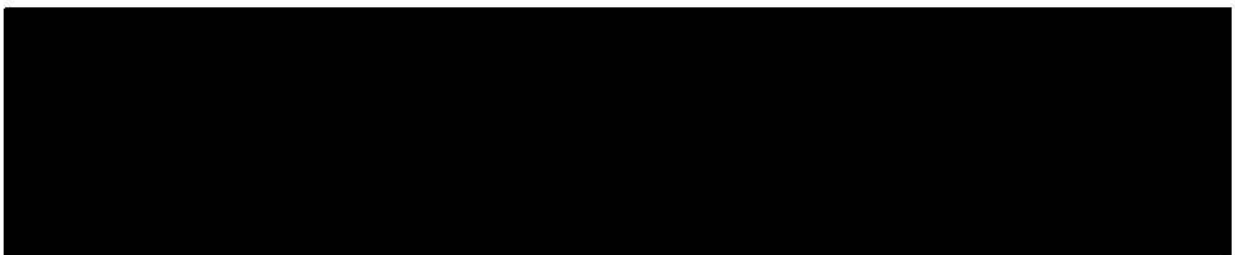
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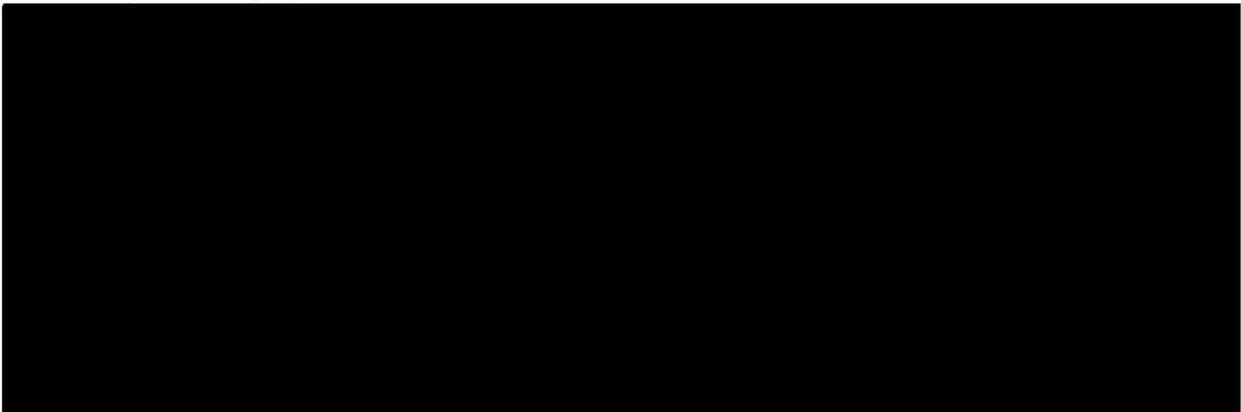
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**1. Pay line definition**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**2. POM goals**

[REDACTED]

[REDACTED]

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[REDACTED]

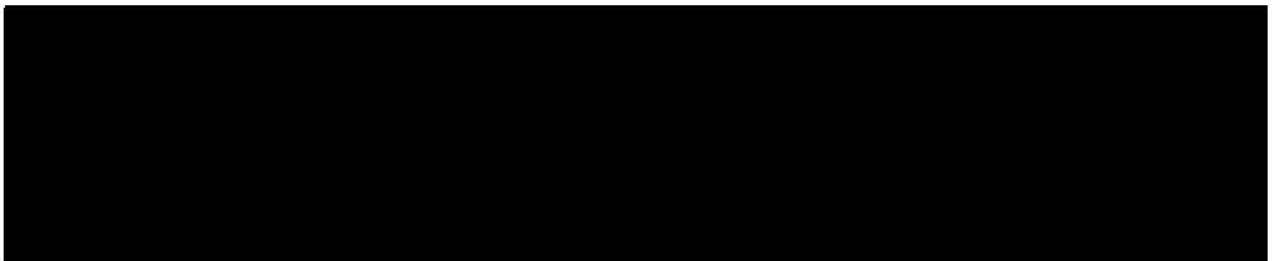
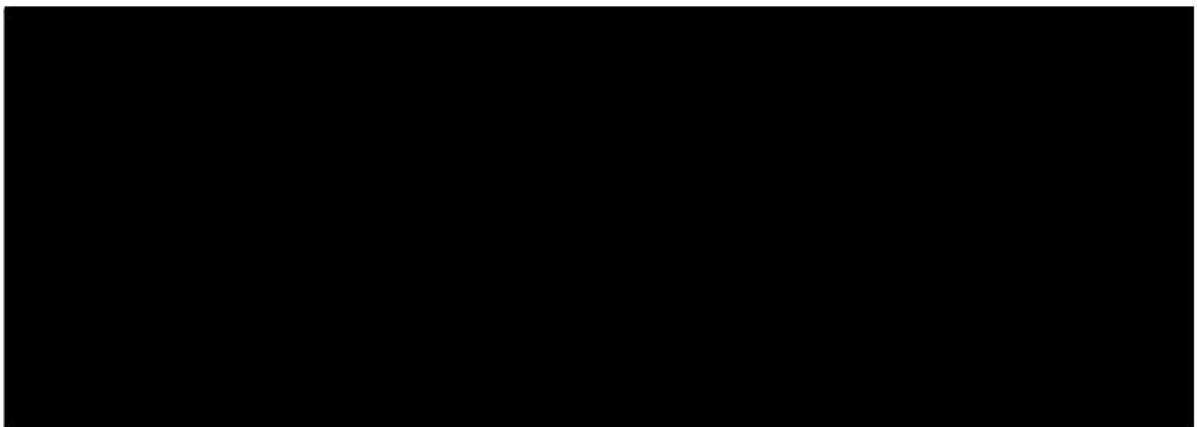
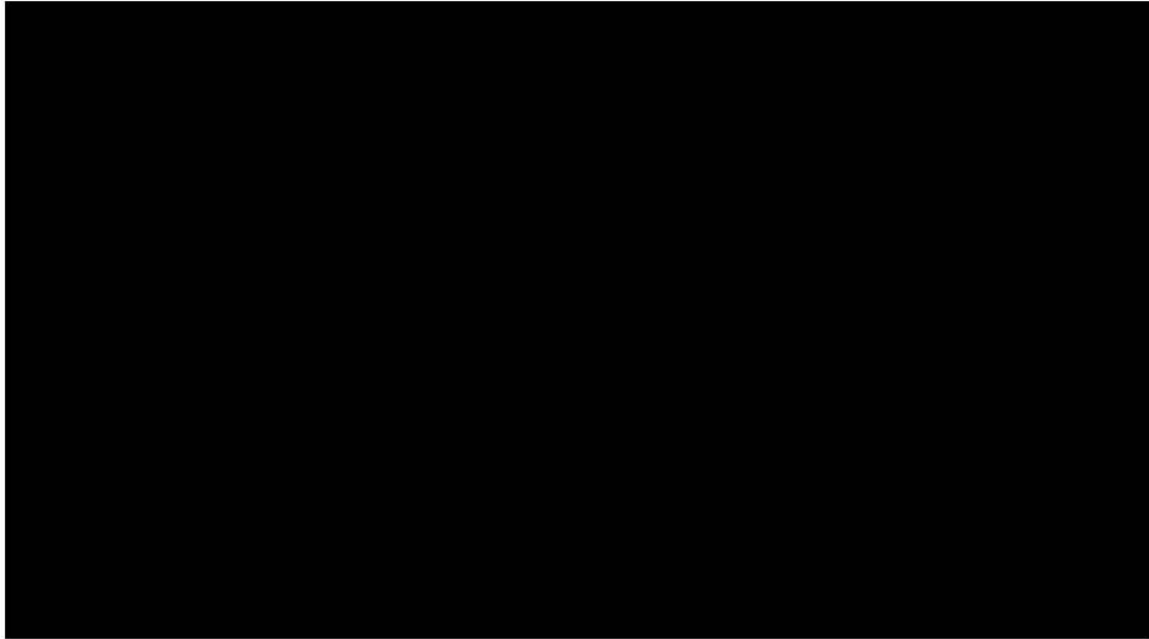
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2.3. *Calculation example*

[REDACTED]

[REDACTED]

2.4. *High level process steps*



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

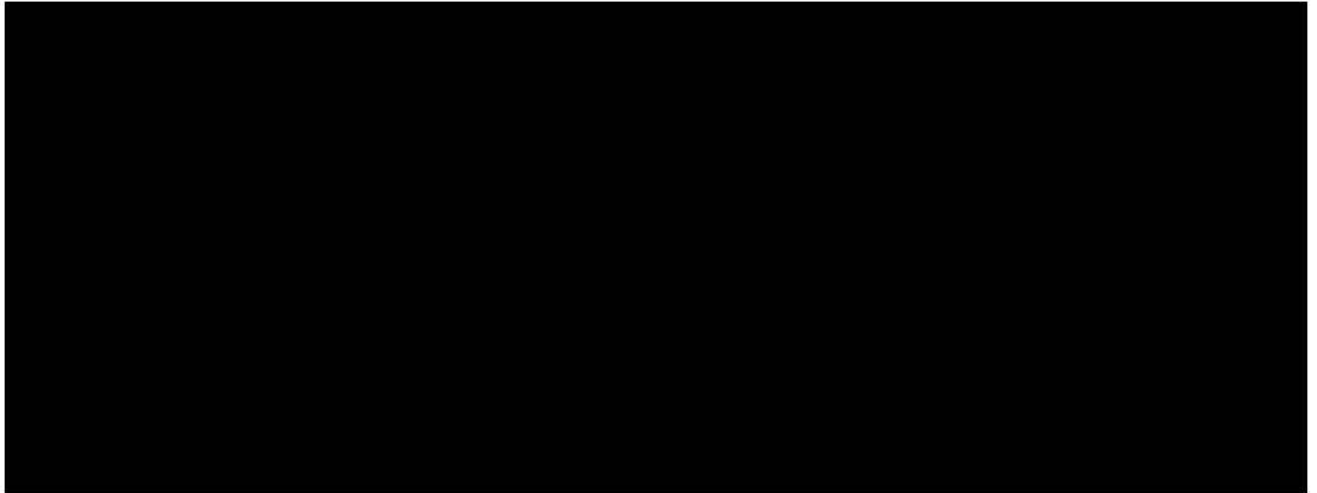
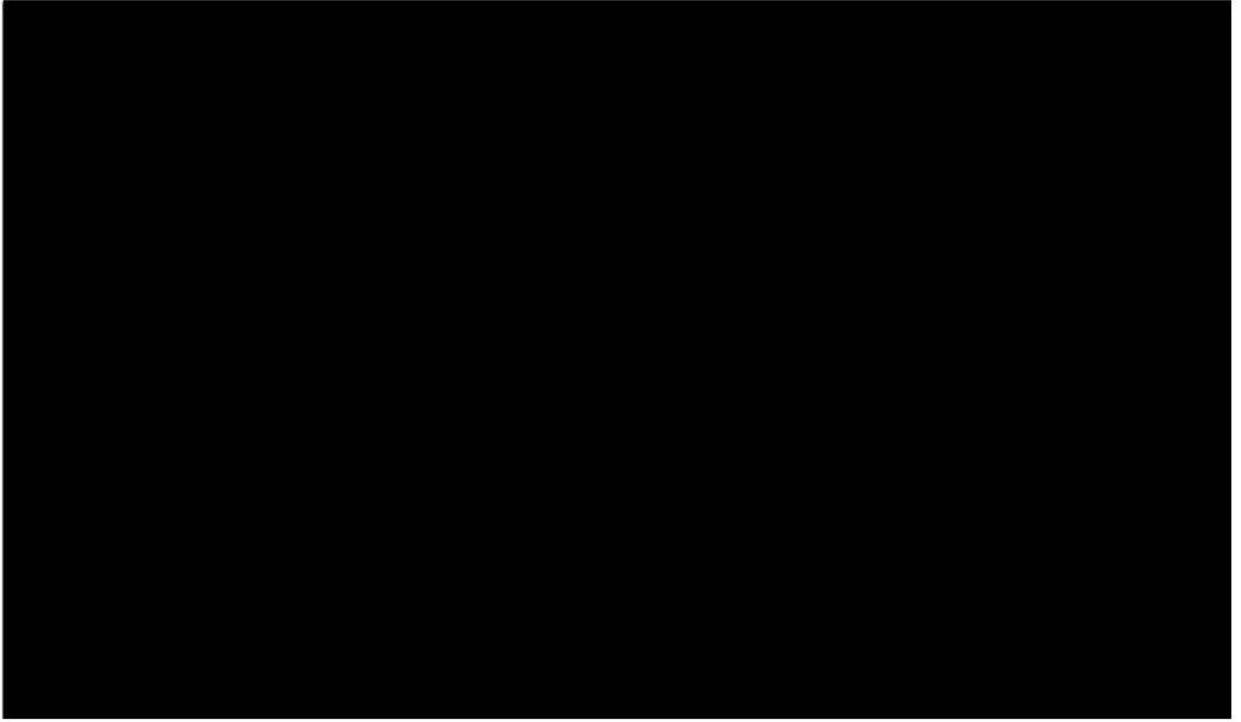


[REDACTED]

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[REDACTED]

[REDACTED]

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4.1.2. *Using statistical methods*

[REDACTED]

[REDACTED]

Example:

[REDACTED]

[REDACTED]

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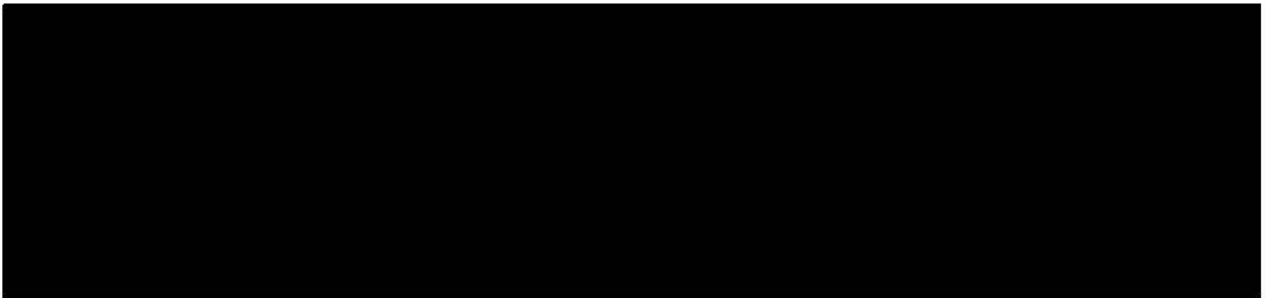
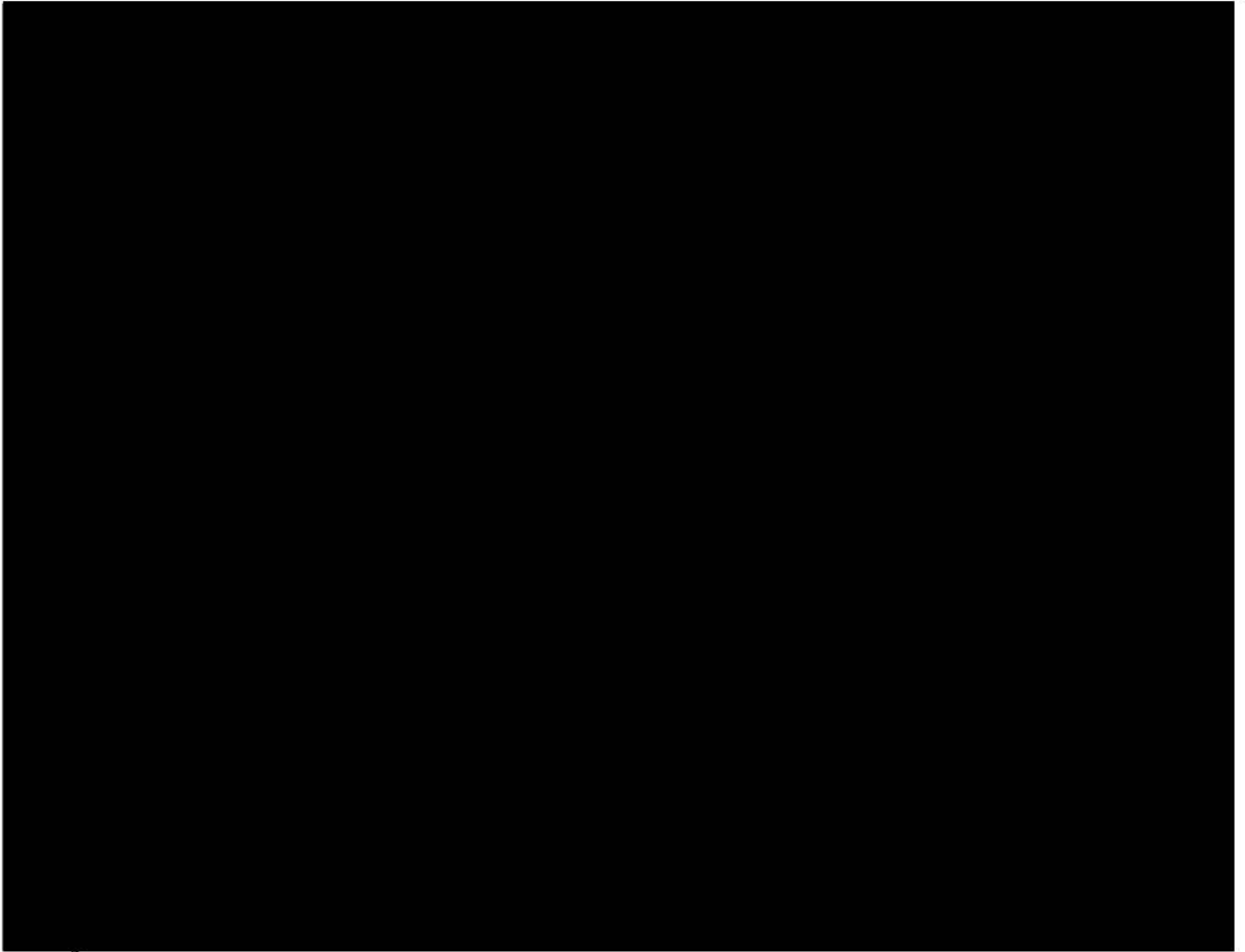
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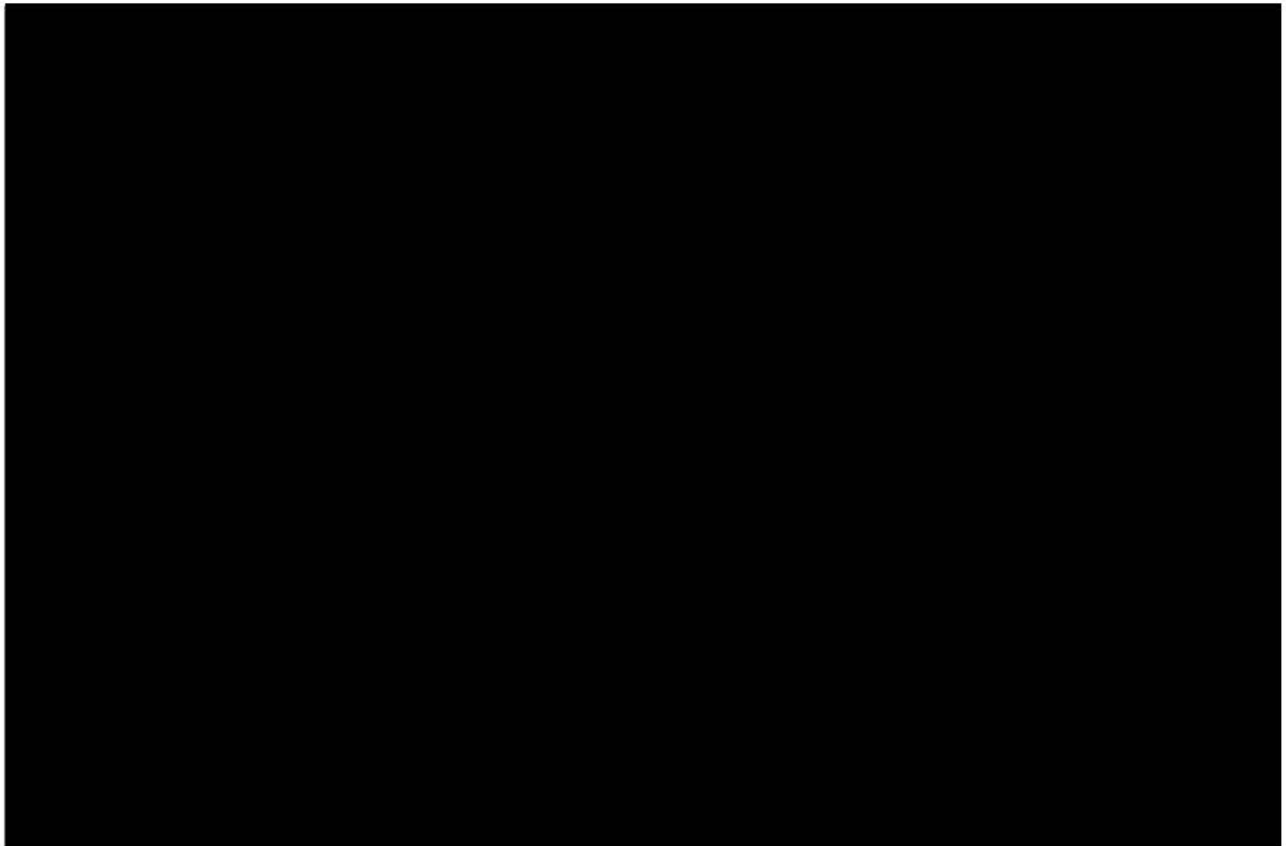
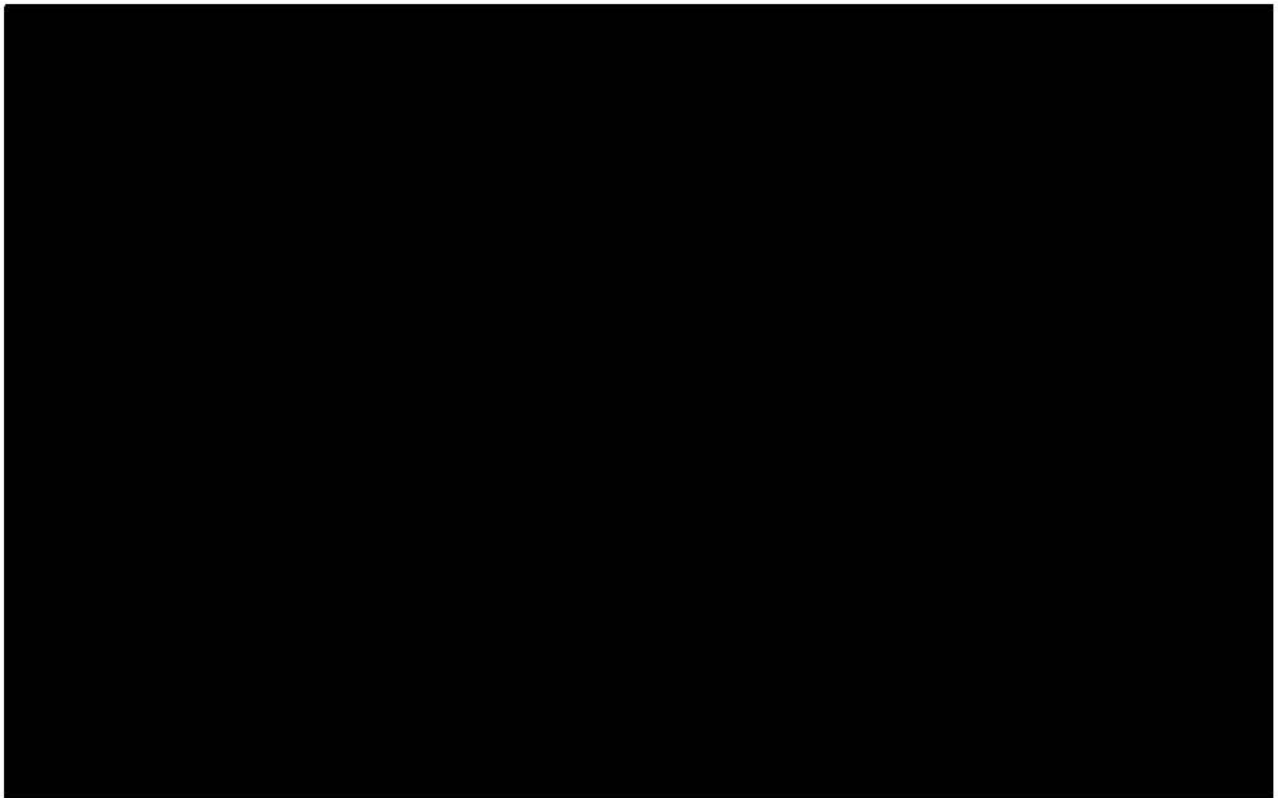




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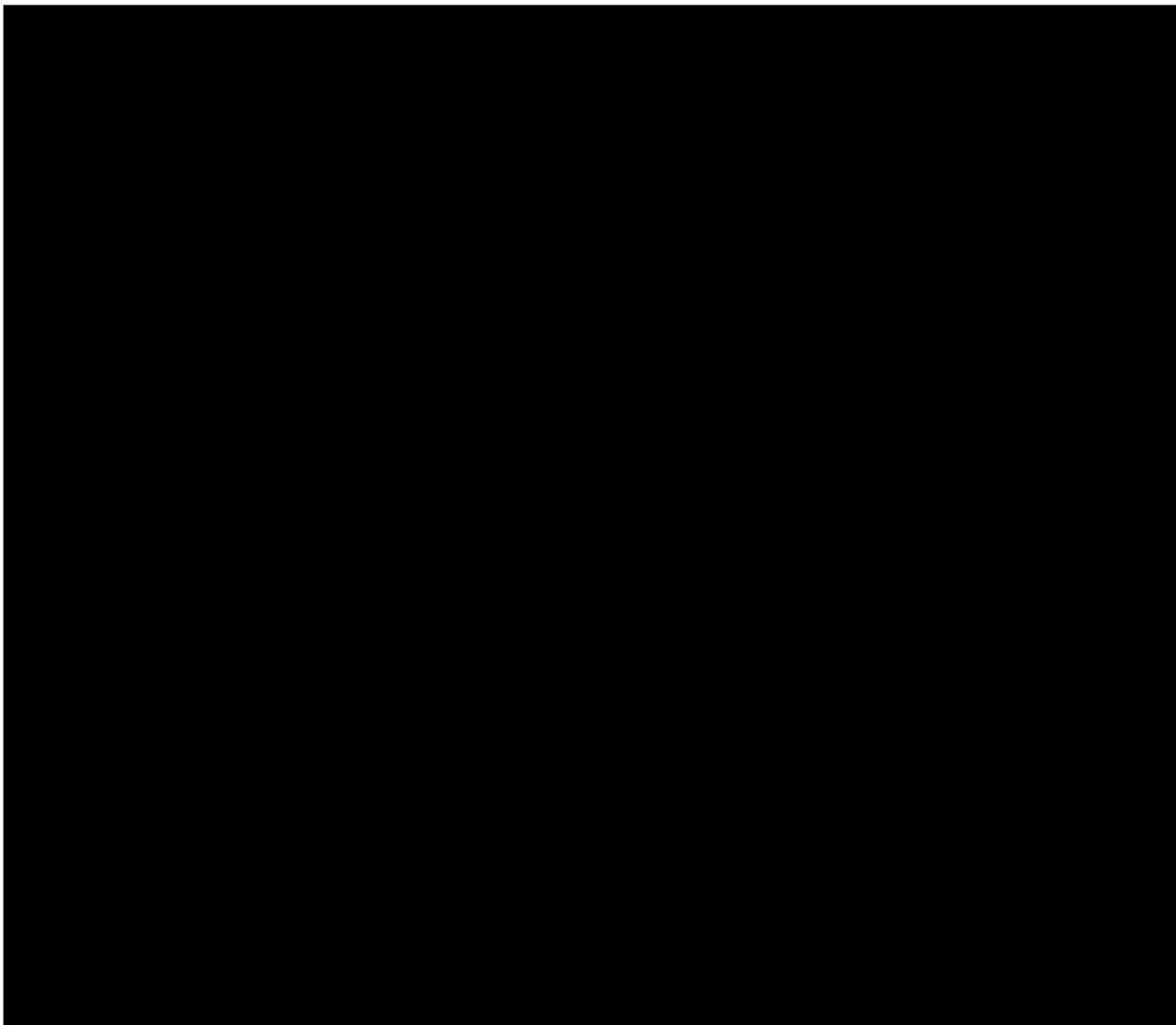
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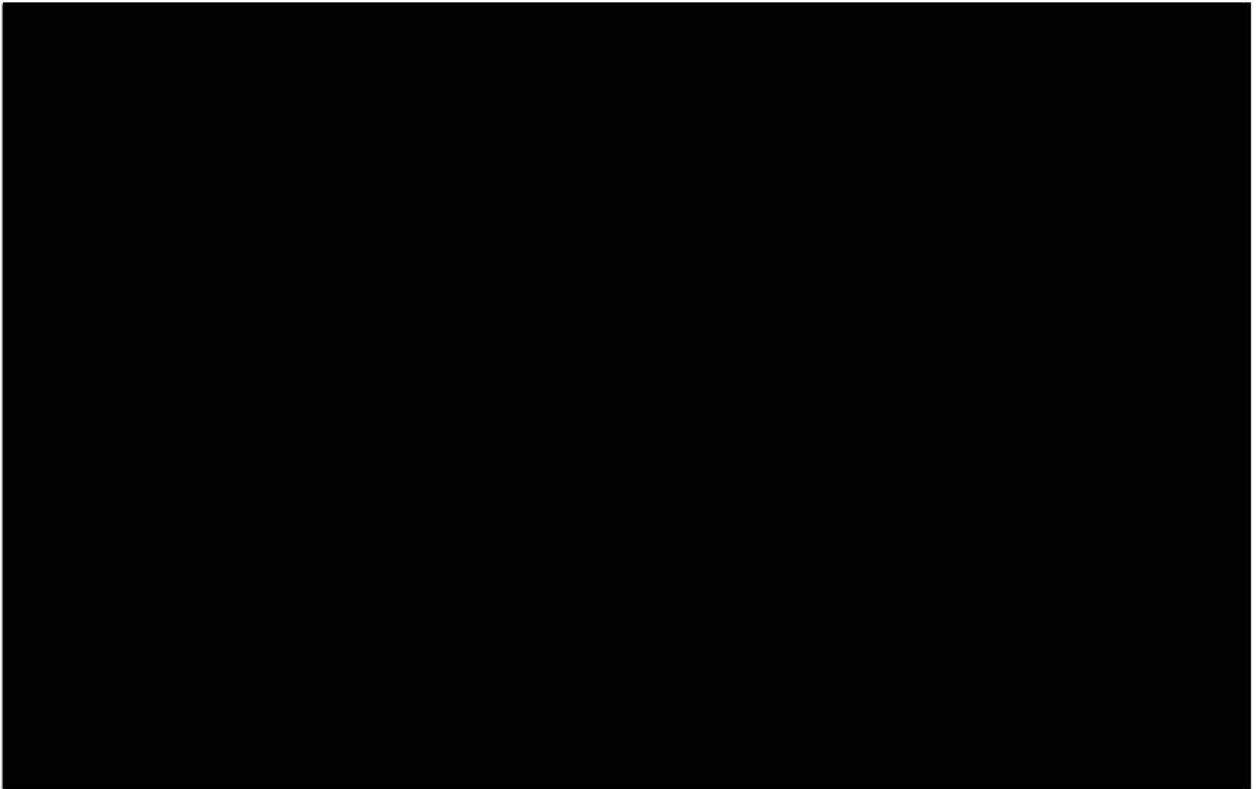
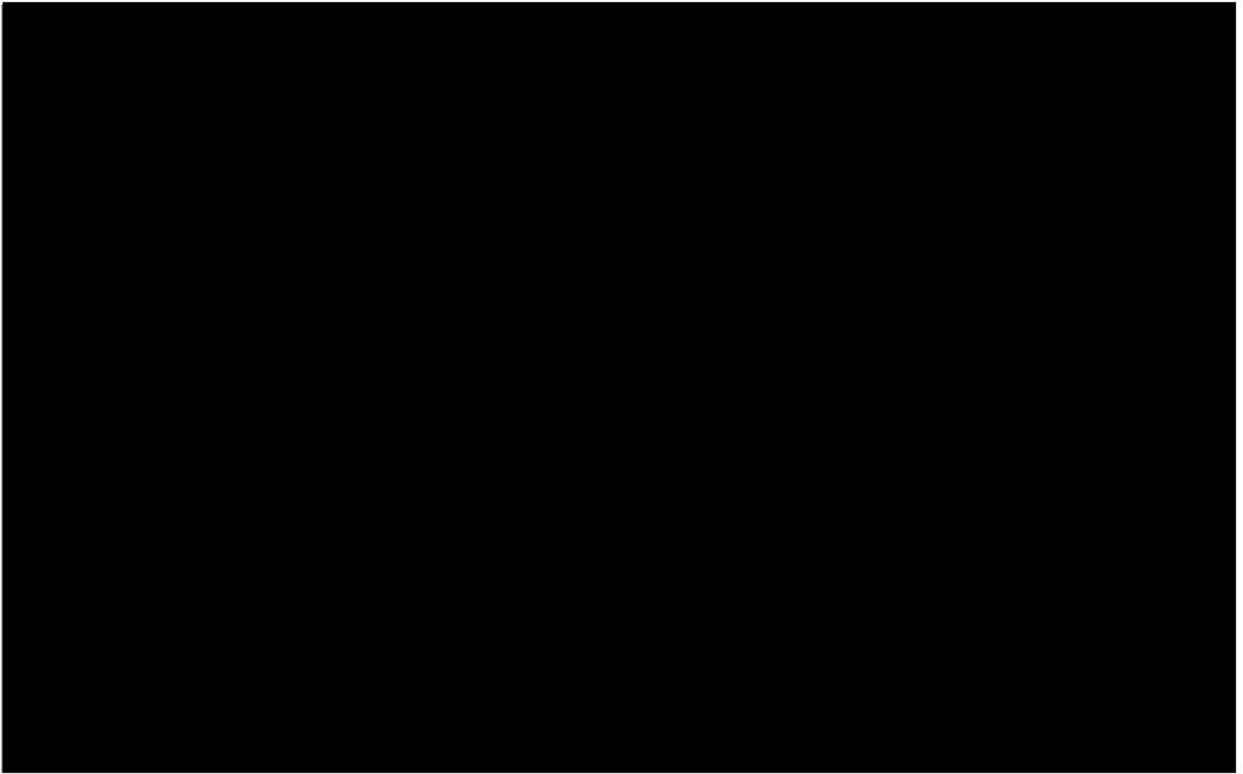


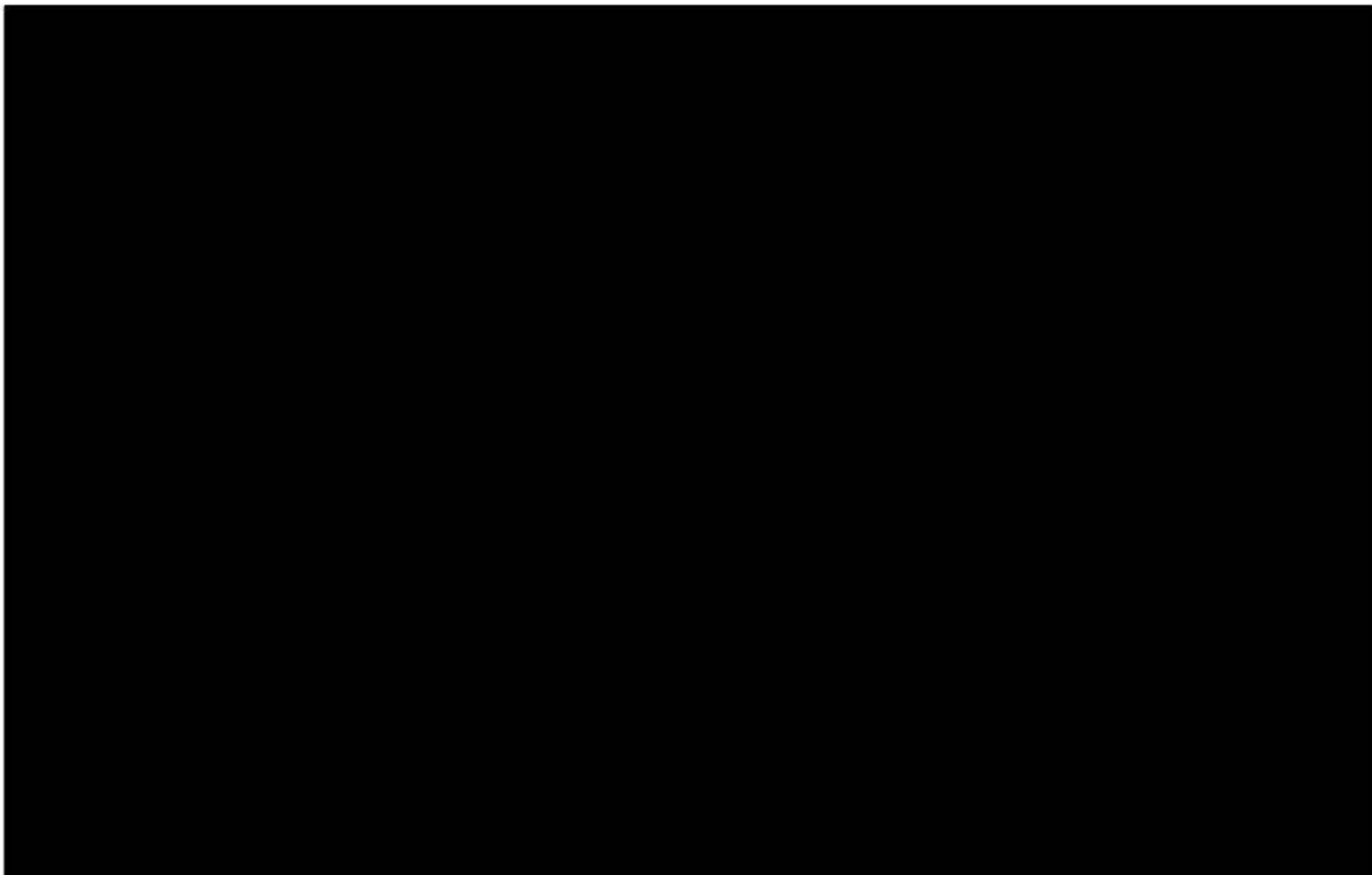
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**Additional sources on CPD share point**

